

2010 – 2015 Division of Student Affairs (DSA) Strategic Plan

Goal 1 – Excellence in Student-Focused Education - *Together, we foster a stimulating, supportive environment in which our students thrive as they discover their place in the world and actively contribute toward a greater good.*

- 1.1 Develop and maintain high-quality, nationally-recognized student centered programs and services that remove barriers to academic success and graduation.
- 1.2 Prepare students for career success and citizenship in a global society.
- 1.3 Integrate students to campus life and create connections for students to engage them in campus life.
- 1.4 Succeed in Closing the Gaps in participation and success.
- 1.5 Increase undergraduate student engagement.
- 1.6 Increase student involvement in international, cross-cultural, and sustainability activities.
- 1.7 Enhance excellence in teaching, mentoring, and service to students.
- 1.8 Enhance "space" devoted to teaching/learning activities/ student success.
- 1.9 Increase donor support of students and academic programming.
- 1.10 Increase the number of high-quality, flexible learning options that facilitate student success in and out of the classroom (e.g. web-based courses, Next Generation courses, etc.).

Goal 2 – Excellence in Research, Scholarship, and Creative Expression - *In its rise to national research university status, UNT will open new doors of discovery, benefiting students and the communities in which they live and work.*

- 2.1 Increase academic affairs and student affairs collaborations.

Goal 3– Excellence in Community Engagement & Service - *UNT will create new opportunities for the public to discover and experience the relevance and value of its programs and services, while committing to learn from and serve its community partners through a strong foundation of respect.*

- 3.1 Increase university involvement in local community partnerships.
- 3.2 Enhance community member participation in university activities.
- 3.3 Improve philanthropic activities through better constituent relationship programs.
- 3.4 Increase community involvement in career development activities for students.
- 3.5 Build stronger relationships with alumni, particularly in the area of career development.

Goal 4 – Excellence in Administrative Services, Operations and Facilities - *UNT is committed to outstanding administrative services and using its resources efficiently and effectively to enhance the learning environment and facilitate greater research opportunities for the benefit of students. The university will be a place of pride that reflects the diverse talents of its faculty and staff members.*

- 4.1 Identify areas of excellence that align with university mission, goals, and themes, and which move the institution toward “national research university” status.
- 4.2 Support key priorities for focused excellence that align with university mission, goals, and themes and which move the institution to greater success in Closing the Gaps.
- 4.3 Improve public awareness of university accomplishments.
- 4.4 Consolidate and centralize resources and processes within the Division of Student Affairs that can be shared.
- 4.5 Assess new construction, renovation, and assignment of space to promote sustainability and to support excellence in teaching and learning.
- 4.6 Increase expenditures on programmatic/learning activities; decrease expenditures on administrative overhead.
- 4.7 Require ongoing performance evaluation and continual improvement using institutional effectiveness tools.
- 4.8 Improve alignment of investments with strategic goals and priorities.

Goal 5 - Excellence in Living our Values - *UNT consciously integrates its values of diversity, internationalization, sustainability, and collaboration in all functions of the university, thereby creating a distinct institutional identity.*

- 5.1 Recruit, select, develop, reward, and retain a diverse and productive staff of sufficient size and expertise for a successful student centered national research university.
- 5.2 Promote a culture of sustainability and develop a Climate Action Plan.
- 5.3 Promote a culture of integrity, accountability, and compliance.
- 5.4 Develop faculty and staff diversity plans.

About this plan:

A Division-Wide retreat was held with staff to formulate a set of specific strategies and initiatives to address each of the key goals outlined by the UNT Strategic Plan. Subsequently, each department within Student Affairs met to develop specific interventions/ideas to address both the strategy and the initiative. These interventions will then be reviewed on a regular basis and subsequent reports on progress will be posted to the Research, Assessment and Planning website housed at: <http://studentaffairs.unt.edu/research>. If you have any questions regarding this plan please direct them to Jason Simon, Director, Research, Assessment and Planning at Jason.simon@unt.edu or 940.369.8054.