What can I do with a Major in…

**Major:** Organizational Behavior and Human Resource Management

**O*net Outlook Link to Career Titles**
- Human Resources Managers
- Industrial-Organizational Psychologists
- Human Resources, Training, and Labor Relations Specialists, All Other
- Management Analysts
- Social and Human Service Assistants
- Human Resources Assistants, Except Payroll and Timekeeping
- Chief Executives
- Human Resources Managers, All Other
- Compensation and Benefits Managers

**Knowledge, Skills and Abilities Learned with this Degree:**

*Leadership/Management Skills*
- Judging
- Conceptualizing
- Unwillingness to automatically accept the status quo
- Making decisions
- Initiating projects or ideas
- Identifying problems and needs
- Making and keeping a schedule
- Identifying priorities and parameters
- Identifying alternative courses of action
- Management time, energy and resources effectively
- Teamwork
- Planning
- Organizing
- Directing

*Communication/Writing Skills*
- Comprehending written material
- Interpersonal skills

*Research/Analytical Skills*
- Sorting data and objects
- Compiling and selecting information
- Cataloging information
- Applying information creatively to solve specific problems
- Understanding and using organizing principles
- Evaluating information against appropriate standards
- Manipulating information using expertise in computer skills
Manipulating information using expertise in mathematics
Reviewing large amounts of material and extracting essence
Analyze and interpret data
Planning
Critical thinking
Computer Literacy

Examples of Employers Recruiting UNT Organizational Behavior and Human Resource Management Major:
Dallas Semiconductor/Maxim Integrated Products
Ebner Camps, Inc.
Haynes and Boone, LLP
INROADS, Inc.
Jackson & Cooksey LP
TravelCenters of America

Examples of Possible Careers with a Bachelor Degree:
Commercial Real Estate Associate
Compensation and Benefits Analyst I
Human Resources Specialists (Internship)
PAID SUMMER INTERNSHIPS with Fortune 1000 Companies
Professional Development Program

Other Possible Career Options:
Benefits Analyst
Career Planning Specialist
Compensation Analyst
EEO/Affirmative Action Planner
Employment Specialist
Human Resource Planner
Job Analyst
Labor Relations Advisor
Performance Appraiser
Personnel Researcher
Recruiter
Safety Manager
Succession Planner
Training Specialist

Links:
Job Search Websites:
www.nationjob.com/management
www.careers-in-business.com

Associations:
Academy of Human Resource Development
Academy of Management
American Society for Training and Development
The Association for Internet Recruiting
Employee Benefit Research Institute
Employee Services Management (ESM) Association
Employment Policy Foundation
Employee Relocation Council
International Association for Human Resource Information Management
International Foundation of Employee Benefit Plans
International Labour Organization
International Society for Performance Improvement
National Association of Personnel Services
National Labor Management Association
The Organization Development Institute
Society for Human Resource Management
WorldatWork

Career Potential:
Arbitrators, Mediators, and Conciliators
Compensation and Benefits Analyst
Corporate Labor Relations Executive
EEO/diversity Specialist
Employee Relations Specialist
HR Information System Specialist
HR Representative/Specialist
Human Resource Consultant
Human Resource Generalist
Human Resource Manager/Specialist
Industrial Relations Assistant
Job Analysis Specialists
Job Evaluation Specialist
Labor Relations Specialist
Professional Recruiter
Social and Human Service Assistants
Technical Trainer
Training and Development Assistant

In organizational behavior and human resource management, you may study employee benefit programs; employee and labor relations; employee health, safety and security; ways to organize training and development programs; supervisory techniques; wage and salary administration; and current legislation and its impact on human resource policy and practices.
http://www.unt.edu/pais/insert/uobhr.htm