Strategic Goal 1
Enhance student co-curricular experiences so it reflects and embraces a diverse and inclusive campus that supports each stage of the student experience, and cultivates a sense of belonging.

Student Learning Outcomes
• Develop strong personal identities in order to succeed as members of inclusive communities.
• Engage in activities which expand understanding of culture and its influences.
• Develop a sense of belonging and pride at UNT.
• Engage the UNT community in issues that matter to them.
• Develop strong personal identities in order to succeed as leaders and members of inclusive communities.

Administrative Outcomes
• Provide programs & services, in partnership with academic & community colleagues when possible, to educate students on issues which represent a diversity of thought, identities, & perspectives.
• Promote a positive campus climate by collaborating with other university and community organizations to host programs and events which foster a positive, diverse atmosphere and sense of belonging.
• Promote UNT pride and traditions.

Strategic Goal 2
Provide co-curricular experiences which prepare responsible, global leaders, and citizens of the world through engagement, outreach, and service.

Student Learning Outcomes
• Develop an individualized definition of citizenship.
• Identify three core personal values.
• Explore and evaluate personal values.

Administrative Outcomes
• Enhance the number of community engagement, outreach, and service related initiatives.
• Evaluate current strategies utilized for outreach to gauge and improve upon their effectiveness.
• Collaborate across the institution and in the community to expand current engagement, outreach, and service opportunities.

Strategic Goal 3
Sustain and explore new relationships and collaborative efforts that advance the mission of UNT.

Student Learning Outcomes
• Exhibit connection and application of knowledge developed across classroom, co-curricular, residential, and other learning environments.
• Practice self-efficacy; understanding one’s own abilities in contributing to a group.
• Develop problem solving skills.
• Develop team building skills.

Administrative Outcomes
• Collaborate across the institution and in the community to expand current engagement, outreach, and service opportunities.

Strategic Goal 4
Provide opportunities for personal and professional development through activities which promote team building, communication, critical thinking, leadership development, and career readiness.

Student Learning Outcomes
• Understand group dynamics and work effectively in teams.
• Effectively present information verbally or in writing.
• Critically evaluate, analyze, and interpret information to solve problems and make decisions.
• Develop a range of leadership skills and abilities such as effectively leading change, resolving conflicts, collaborating with and motivating others.
• Distinguish ways to adjust one’s leadership style appropriate to the situation.
• Display the critical thinking skills and abilities to lead others toward common goals.

**Administrative Outcomes**

• Expand high impact practices (HIPS) to allow students to apply learning to real life, to make connections, reflect and integrate learning.
• Increase student leadership development efforts.
• Sustain and support programs and partnerships which aide in the success of Career Connect

**Strategic Goal 5**

Achieve UNT’s strategic goals by being good stewards of human, technological, physical, financial, and other resources.

**Student Learning Outcomes**

• Discuss principles of sustainability.
• Advocate for sustainability practices in a variety of settings.
• Demonstrate a commitment to sustainable practices.
• Carrying out responsibilities accurately, organizing work and duties in a professional, conscientious, and timely manner.

**Administrative Outcomes**

• Recruit, retain, develop, and advance high quality staff to advance the University’s mission and more effectively serve the needs of students.
• Strengthen administrative accountability, innovation, creativity, openness, transparency, and collaboration to advance the UNT mission.
• Engage key constituencies in decision making, governance, and strategic planning.
• Build an adaptive and sustainable organization that maximizes effectiveness and provides careful stewardship of resources.
• Continue to invest in infrastructure which supports student learning, innovation, access, and success.

• Invest in communication, marketing, and technological tools which advance collaboration, leadership development, and progressive innovation

**Strategic Goal 6**

Develop, implement, and monitor a comprehensive plan of assessment and continued quality improvement.

**Student Learning Outcomes**

• Make informed decisions based on assessment practices.

**Administrative Outcomes**

• Develop a comprehensive plan of assessment.
• Utilize strategic plans, valid and reliable data, and evaluation indicators to align investments of DSA resources with division and institutional priorities.
• Develop a system for data collection, assessment, entry and outcome synthesis.

**Strategic Goal 7**

Provide support and guidance for the personal resilience and wellness of UNT campus constituents.

**Student Learning Outcomes**

• Identify and use resources available for achieving and sustaining physical, emotional, and spiritual health.
• Demonstrate personal responsibility by taking actions to improve their health, and the health of others.

**Administrative Outcomes**

• Develop a flexible wellness model for the delivery of high quality programs and services that integrate advances in the health, safety, advocacy and counseling fields and effectively serve the needs of a multicultural, diverse campus community.
• Establish a campus culture that prioritizes health and wellbeing by using collaborative and community based strategies.
• Expand primary prevention efforts through outreach programs and individual services in our current health areas and into new wellness areas.