

# EMPOWERING



# STUDENT

# SUCCESS



# DSA 2023 - 2024 ANNUAL REPORT





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## LETTER FROM THE VICE PRESIDENT

Student success is at the heart of everything we do. The Division of Student Affairs is committed to creating an environment where students not only excel academically but grow personally, professionally and socially. As we reflect on the past year, I am proud to share the impact of our programs and services.

Through our work, we offer students the opportunities to gain valuable skills and experiences that ensure their success now, and after graduation. From career readiness programs that prepare students for life after college to academic mentoring and wellness initiatives, every aspect of Student Affairs is designed to remove barriers and foster growth. We champion student leadership, community engagement, and a sense of place. These are key elements that connect and empower students throughout their UNT journey.

We continue to enhance our programs, think out of the box, and reimagine how we best address our students' evolving needs. The results are evident in student persistence, retention and achievement.

I am grateful for the collective effort that makes it all possible. I invite you to explore this report and celebrate the impact we are making together.

Elizabeth With, Ed.D.

Senior Vice President for Student Affairs



# DSA BY THE NUMBERS

## 2023-2024 AT A GLANCE


**46,309** total students  **450+** student organizations 

 **486,936** swipes through the Rec Center doors


 **5,207** students participated in intramural sports


 **1,033** students participated in 37 sports clubs


**10,596** students served through Student Counseling

 **13,000+** students served through CTS outreach activities

**617** events were hosted by CTS

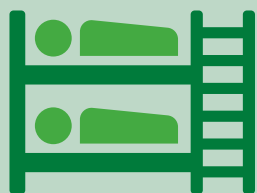
 **81%** of students reported the counseling they received improved the quality of their college experience

 **74%** of students reported the services they received through CTS helped them stay enrolled

 **87%** retention rate for students who visited CTS (F22 to F23).

## UNT IS ONE OF THE LARGEST

residential college campuses in Texas and the largest in the Dallas-Fort Worth area.



**5,914** students living in on-campus housing  
**5,679** hall residents  
**15** residence halls  
**235** residents live in  
**14** fraternity and sorority houses

**41,813** students engaged by the Career Center  
**10,000+** on-campus jobs  
**29,650+** internships posted

 **1,400+** employers visited campus to recruit and network  
**13,368** individual career coaching sessions  
**800+** events, workshops and presentations

## 7,377,282 TOTAL STUDENT TOUCHPOINTS

3,340,087	Dining Services
3,255,553	University Centers and Events
489,951	Recreational Sports
41,813	Career Center
36,328	Student Activities
34,468	Counseling and Testing
28,764	University Program Council
25,024	Diamond Eagle Resource Center
19,342	Housing and Residence Life
16,837	Meadows Center for Health Resources
16,305	Orientation and Transition Programs
16,238	Union Administration
13,055	Dean of Students
9,763	Office of Disability Access
7,826	Center for Student Affairs at Discovery Park
5,710	Student Veteran Services
5,681	First-Generation Success Center
3,969	R.I.S.E.
2,570	TRIO
2,283	Center for Leadership and Service
1,732	Frisco Student Services
1,389	Student Legal Services
1,381	Center for Fraternity and Sorority Life
1,213	Emerald Eagle Scholars



# ACCOLADES & ACHIEVEMENTS



The **Center for Fraternity and Sorority Life** community performed **12,000+ hours of community service** and raised more than **\$34,000 in giving**. 51% of chapters earned a 3.0 GPA or higher.

**Career Center increased employer engagement** at career fairs by 77% and internships by 34.5%. Career coaches scheduled 14,500 advising appointments and offered 820 career workshops.

## CAREER FAIR



Supporting **Parent Programs** strengthens student success. Students whose parents participated in key programs experienced **higher retention rates**: 78% for those attending the Summer Send-Off Party, 85% for Parent Association members, and 81% for those who attended Family Weekend.



The **Center for Leadership and Services** advised seven **student-led IMPACT Boards**. These **38 students** dedicated their time and talents to create and implement programs that served Denton County, the DFW area, and the UNT community. Together, they contributed over **6,100 hours of service**, hosted **22 signature programs**, and engaged more than **3,143 students, faculty, staff, and alumni**.



**ACCESS Mentoring** reported an **85% retention rate**, increasing to 96% for those who participated in four meetings. Students earned an average GPA of 3.078.





**Dining** ranked **#1 in Texas** and **#4 in the nation** for Best College Food and won three Grand Prize awards at the national level.



**Office of Disability Access** distributed 18,154 accommodation letters and accommodated 5,766 tests.



**UNT@Frisco** had a **91% fall orientation yield** with 168 students participating in 13 First Flight programs.



**Student Health and Wellness Center** had 13,500+ visits, with 67% saying it helped them stay enrolled.

## SUPPORTING OUR STUDENTS MENTAL HEALTH

Counseling and Testing Services (CTS) at the University of North Texas has seen continued success since launching a free online peer support network for UNT students. Togetherall, an anonymous platform, available 24/7, complements the university's existing mental health services by providing an accessible and supportive space for students to connect with others experiencing similar challenges.

Togetherall has seen significant engagement, with over 1,509 students registered during 2023-2024. Among these students, 70% represent underserved populations, 62% are not seeking any formal mental health support, and 12% have no support.

Togetherall plays a critical role in supporting students in crisis, as individuals in need are directed to CTS for immediate assistance. This is particularly important given that 14% of registered users reported having considered suicide, and 15% had considered self-harm in the past. Additionally, users are actively engaging with the platform, with an average of 33.19 activities per member, including posts, comments, views, articles, self-assessments, goal setting, and journal entries.



**Student Veteran Services** earned the Gold Veterans Education Excellence Recognition Award (**VEERA**) for the third year. Student Veteran Services **engaged with students 4,800 times** through impactful programs, including **70 personalized tours** that led to 68 enrollments. They also provided \$9,100 in **emergency aid to 10 military, veteran, and dependent students**.





# DONOR & FUNDRAISING

**\$1,268,484**  
TOTAL FUNDS RAISED

In order to enhance the lives of our students, the Division of Student Affairs Development office seeks donors to help fund division-wide priorities, including the following areas:

- Student Success
- Fraternity and Sorority Life
- Parents
- Career Collaboration
- Sponsorship



## APOLLO SCHOLARSHIP ENDOWMENT SUPPORTS STUDENT VETERANS

The Paul and Sally Houdayer Foundation established the \$50,000 Apollo Scholarship Endowment in honor of UNT alumna Evan Hudec ('17) and his late service dog, Apollo. The endowment supports veteran students at UNT through emergency scholarships, covering critical needs such as tuition, textbooks, car repairs and medical bills.

Evan, a veteran of the 1st Armored Division and the 3rd Infantry Division, served two tours in Iraq before pursuing his B.S. in Emergency Administration and Planning with a minor in Public Administration at UNT. During his studies, Evan was accompanied by Apollo, who became an integral part of his college journey. Apollo even walked across the stage with Evan at graduation, symbolizing the unwavering bond they shared.

Apollo's passing in March 2022 inspired the Houdayer Foundation to honor the pair's story. This endowment ensures their legacy lives on by providing meaningful support to fellow veterans as they navigate their academic and personal journeys.

## RESHAPING POST-SECONDARY SUCCESS AFTER FOSTER CARE

The Moody Foundation awarded a \$1.1 million M-Pact Fund grant to enhance educational outcomes for students with foster care experience.

In Texas, only 3% of students with foster care experience earn a college degree. Although the state offers a tuition and fee waiver for higher education, 40% of eligible students do not use it. Research indicates that students who utilize the waiver are 3.5 times more likely to graduate.

With the Division of Student Affairs serving as the operational hub, the grant supports a collaboration between DSA's PUSH program and Education Reach for Texas to better understand the barriers preventing waiver usage and develop actionable solutions. It also funds a peer mentor program with Education Reach for Texas focused on increasing the number of students utilizing the Texas Tuition and Fee Waiver and enhancing students' engagement with campus support programs.







**Over \$16,000**

was raised by DSA staff members through a faculty and staff campaign, giving back to UNT.

**\$10,000**

was donated to DSA programs during UNT's Day of Giving, almost doubling last year's gifts.

**200+ goodie bags**

were made for and donated to the Children's Advocacy Center of Denton during 2023 Homecoming week.

**1,200 hours**

of service were volunteered during Make a Difference Day to support projects around Denton County.

**921 hours**

of community service was completed by first-year Emerald Eagle Scholars.

**Over \$5,500**

was contributed by DSA staff members during the State Employees Charitable Campaign.

## STUDENT AFFAIRS GIVES BACK



The Community Garden donated **30 pounds of produce** to the Food Pantry, providing vegetables for those in need.



Eaglethon at UNT is an exciting tradition dedicated to raising awareness and funds to serve the families of Cook Children's and Children's Miracle Network Hospitals. The student-led campaign raised **over \$30,000**.



During The BIG Event, **650 volunteers** contributed a combined **2,600+ hours of service** to the Denton County community.



# IMPACT & LEGACY



## **KELY JUAN ('25)** CHEMISTRY UNPAID INTERNSHIP SCHOLARSHIP

"I had the opportunity to tour the Federal Bureau of Investigation (FBI) and explore different aspects of the Drug Enforcement Administration (DEA), including the Dallas Field Division and its Airwing section. I received invaluable guidance and support that have profoundly impacted my professional life, and I am eternally grateful for this experience. As the first person in my family to receive a college degree, navigating these unknown spaces with the help of mentors to talk to and share my concerns has been invaluable. With their support and the encouragement of all those who have helped me thus far, I have begun to build a solid foundation in forensic science."



## **JAMES SESSIONS ('25)** EMERGENCY ADMINISTRATION & PLANNING UNPAID INTERNSHIP SCHOLARSHIP

"The Unpaid Internship Scholarship reduced my financial burden and allowed me to fully concentrate on my learning experience. I was able to dedicate more time to my assigned projects and professional development activities. Without this support, I would have been more stressed about my finances. I believe this assistance is crucial for interns to thrive and gain valuable experience. Thank you again for this invaluable opportunity."



## **ANONYMOUS ('25)** DATA ENGINEERING STUDENT SUCCESS FUND

"The Student Success Fund helped me to stabilize my finances after an accident. Because of that, I was able to focus on my studies and earn a 4.0 last semester."



## **GRECIA MONROY ('25)** POLITICAL SCIENCE & GOVERNMENT NTDC INTERNSHIP

"The NTDC internship provided the most meaningful insight into a career in policymaking. It made me realize that I could contribute to something far greater than myself. I am profoundly grateful for the experience and will forever treasure it, as it solidified the foundation for what I hope will be a lifelong journey of public service."



## SUPPORT FROM CAPITAL ONE DRIVES SUCCESS

Each semester at UNT concludes with celebrations of student success, and Spring 2024 was no exception. The Graduation Celebration, supported by Capital One's ongoing commitment to first-generation students, recognized nearly 70 graduates from the First-Generation Success Center and Emerald Eagle Scholars Program.

"It's important to honor their hard work and provide a space to celebrate with their loved ones," said Taylor Mireles, Emerald Eagle Scholars student services coordinator.

The Emerald Eagle Scholars Program helps academically talented students with financial need turn their college dreams into reality. Unlike other tuition guarantee programs, Emerald Eagle Scholars benefit from personalized support through Student Affairs.

In addition to covering tuition and mandatory fees for four years, scholars participate in engagement activities—such as campus jobs, student organizations, or community service—each semester to stay connected and on track. First-year scholars also take part in Access Mentoring.

The approach works. 88% of the Fall 2023 Emerald Eagle Scholars cohort returned the following year, with an average GPA of 3.2, exceeding their peers. Students in the First-Generation Success Center achieved a 91% retention rate and an average GPA of 3.15 in the fall and 3.24 in the spring.



## ADDRESSING STUDENTS' FINANCIAL BARRIERS

Food insecurity affects one-third of students at four-year institutions nationwide. Last year, **4,554 students**, across **18,300 visits**, relied on the UNT Food Pantry Presented by Kroger for assistance. The funding that the food pantry has received from Kroger since 2021 has helped to make their continued support of UNT's students possible.

As part of the Diamond Eagle Student Resource Center (DESRC), the food pantry is one of four programs developed to address students' financial barriers, including the Suit Up Closet, Mean Green Gowns for Grads, and the We Mean Green Fund (WMGF).

"The DESRC transforms lives by addressing financial and basic needs while fostering community," said Dr. Laura Smith, UNT dean of students.

DESRC programs like Suit Up allow students to access professional attire, who may not otherwise be able to afford an interview outfit. Gowns for Grads opens the opportunity to celebrate graduation, allowing students to rent graduation regalia, which normally retails anywhere from \$55 to \$1,200, depending on the degree plan.

In addition to support from sponsors like Kroger and Charles Schwab, which awarded a \$4,000 grant for the Suit Up closet, the DESRC receives both physical and financial donations throughout the year.



# STUDENT EMPLOYMENT & CAREER DEVELOPMENT

**11,050**

STUDENTS JOBS ON CAMPUS  
THROUGH THE CAREER CENTER

**3,131**

DSA STUDENT EMPLOYEES

**2,348** student assistants   **47** graduate assistants   **3,913** interns

**1,781**

students were employed  
by Dining Services, making  
it the largest student  
employer on campus.



## DSA STUDENT EMPLOYEES IN THE CLASSROOM

### TOP FIVE COLLEGES

**161**

Toulouse  
Graduate School

**362**

College of  
Information

**198**

College of Liberal Arts  
& Social Sciences

**832**

College of  
Engineering

**438**

G. Brint Ryan  
College of Business

### TOP 10 MAJORS

**591**

Computer Science

**231**

Data Science

**196**

Information Systems & Tech

**153**

Information Science

**138**

Advanced Data Analytics

**131**

Business Analytics

**54**

Engineering Management

**51**

Psychology

**37**

Kinesiology

**35**

Media Arts



## LEADERSHIP. SERVICE. EXCELLENCE.

NT40 has been a symbol of excellence for over 50 years, uniting the best and brightest to inspire personal growth, campus engagement, and lifelong connections.

This year, NT40 introduced the Soaring Wings Award, a new leadership recognition program honoring staff and faculty whose exceptional service often goes unnoticed. The inaugural award was presented to the Union Custodial Staff in recognition of their dedication and willingness to go above and beyond.

Known as the Top 40 Leaders on campus, NT40 members collectively participate in 75 student organizations, hold 60 leadership roles—including 10 presidencies—and maintain an impressive average GPA of 3.4.

Half a century after its founding, NT40 continues to leave a lasting impact on UNT, shaping campus life through their leadership, service and commitment to excellence.



## RECREATION. COMPETITION. ACHIEVEMENT.

This past year, the Pohl Recreation Center welcomed over 436,000 participants, an 11% increase from the previous year.

UNT's 37 sport clubs had an exceptional year, with 149 students competing in regional and national events. The Polo Club claimed consecutive championships, while the Climbing Club and Powerlifting teams also achieved impressive rankings. UNT Esports, with four varsity teams, competed in 342 matches, with the Women's Valorant team earning top spots. Outdoor Pursuits hosted 11 trips, logging 2,162 contact hours and providing enriching outdoor experiences.

The Rec Center, which opened in 2003, has grown alongside UNT's expanding community. As the campus population has increased, so has the demand for recreational sports, reflecting UNT's commitment to students' physical and mental well-being.



## ORIENTATION PROGRAMS SET THE FOUNDATION

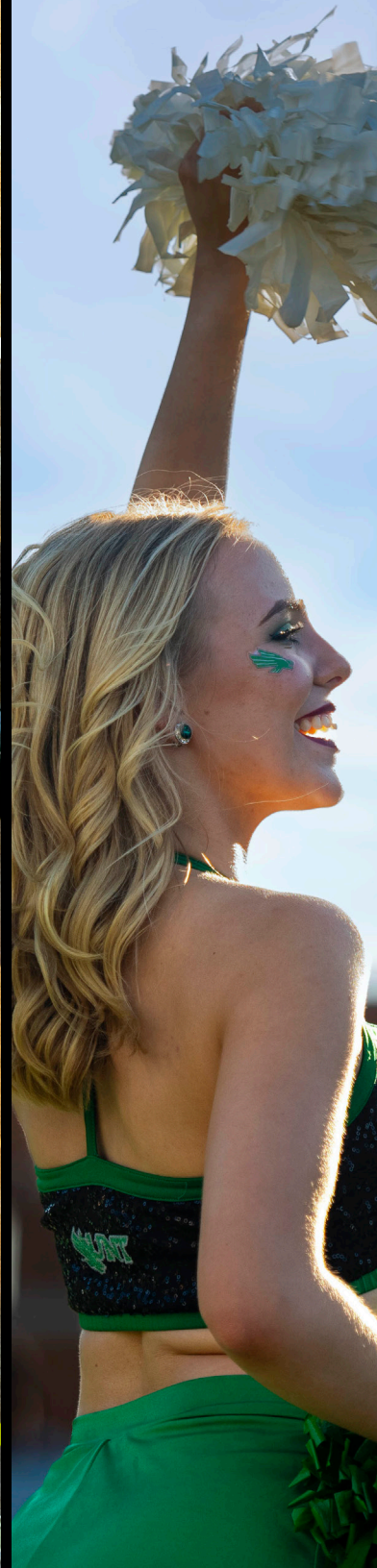
From the moment students step onto campus for orientation, the foundation is laid for their success.

Freshman Orientation programs showed a 3.38% increase in participation. A total of 6,788 students attended, and of those, 97% enrolled for the fall semester. While Transfer Orientation participation saw a slight dip, the impact remains strong, with 94% of attendees enrolling to continue their educational journey at UNT.

Orientation is just the beginning. Since 2012, UNT has produced more than 105,000 degree holders equating to an economic impact of \$5.4 billion in potential annual earnings. Graduates are stepping into critical roles across industries, fueling workforce development and strengthening the state's economic growth.







# Division of Student Affairs

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## Stay Connected

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## Give to DSA

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ensure every UNT student has the  
opportunity to live, was, and learn.

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