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STUDENT AFFAIRS

Mission and Vision

Our **MISSION** is to create a student experience that supports academic success, social engagement, and personal and professional growth.

It is our **VISION** that we see the potential within all UNT students and foster a culture of excellence and opportunity. We build a foundation for all students to succeed as contributing members in an evolving global society.











Letter from the Vice President

It is my privilege to share the 2024-2025 Student Affairs Annual Report. At University of North Texas, the purpose of Student Affairs is to help students become successful, engaged and well-rounded individuals through holistic development. From the first semester to graduation, every program and resource is designed to empower students to discover their potential, build meaningful connections, and graduate prepared to lead and thrive beyond UNT.

This past year, we focused on career readiness, leadership development, wellness and engagement programs, measuring the impact to understand what works, strengthen what matters, and advance initiatives that truly drive student success.

The data tells a compelling story. Peer-to-peer mentoring programs achieved significant success, with retention rates soaring into the 90th percentile. Personalized experiences fostered trust and connection, leading to higher enrollment conversions and stronger GPAs. Wellness initiatives, ranging from counseling to healthcare, played a critical role in keeping students on track and in school. Overall, the data supports well-established research showing that co-curricular engagement drives retention, boosts GPAs, and strengthens career-readiness skills. More importantly, they represent lives transformed and futures shaped.

Student Affairs has the privilege of helping shape the lives of UNT students, and as part of the Mean Green community, you do too. This spring, we welcomed former student leader Dustee Jenkins, now chief public affairs officer at Spotify. She returned to inspire the next generation and launched the Emerging Leaders Program to cultivate leadership skills among undergraduates.

As you explore this report, I invite you to celebrate the milestones we've achieved and join us in envisioning what's next. Your engagement, whether mentorship, advocacy or partnership, makes a lasting difference. Thank you for being part of this journey and for helping us shape the future of UNT.

Elizabeth With, Ed.D.

Senior Vice President for Student Affairs



2024-2025 AT A GLANCE

total students, nearly 44,000 TT 450+ student organizations









478K+
swipes into the
Rec Center

11,167
appointments scheduled with the Student Health and Wellness Center

191 Student Health and Wellness Center

outreach programs

10,090 appointments scheduled with Counseling and Testing Services



1,857
students visited Counseling

1,028 students actively used Togetherall's online mental health support platform



6,355
residence hall

10,500+
potential students attended
Freshman and transfer
orientation sessions

96% freshman
enrolled

transfers
enrolled



7,505,044 TOTAL STUDENT TOUCHPOINTS

3,371,323	Dining Services	19,899	Orientation and Transition Program
3,320,166	University Centers and Events	11,531	Student Affairs at Discovery Park
493,883	Recreational Sports	8,598	First Generation Success Center
31,175	Dean of Students	7,533	Eagle Engagement Center
28,323	University Program Council	5,616	Union Arts Center
27,297	Housing and Residence Life	3,741	Student Veterans Services
24,707	Office of Disability Access	3,372	R.I.S.E.
23,243	Counseling and Testing Services	3,199	TRIO
23,165	Meadows Center for Health Promotion	3,048	Center for Leadership Developme
23,059	Diamond Eagle Student Resource Center	1,780	Frisco Student Services
22,564	Student Activities	1,347	Emerald Eagle Scholars
21,961	Career Center	1,300	Fraternity and Sorority Life
20,862	Union Administration	1,289	Student Legal Services
		1,063	Online Student Experience

AREAS OF FOCUS

Career

Student Affairs programs and services are designed to empower students with the skills, experiences and support they need to thrive academically and launch meaningful careers. From leadership development to career readiness, we help students succeed at UNT and beyond.



Being able to go to a networking mixer and actually speak to professionals like Capital One and TIAA. Having those experiences and that practice and confidence, I truly don't believe I would be able to do that without the practice and support of **First** Generation Success Center.

Raquel, UNT '26 Accounting

"

The Career Center offered excellent resources that helped me develop the skills needed to discover and pursue opportunities.

Manny, UNT '25 **Business Computer Information Systems**





Internships are stepping stones to meaningful careers. At UNT, the Career Center serves as a pivotal cornerstone in helping students access and maximize their internship opportunities. Student internships bridge the classroom to the professional world, offering students the opportunity to gain handson experience, develop essential skills, and build their professional network. These experiences often give UNT students an edge in the competitive job market, distinguishing them from other candidates.

25 on-campus career fairs

29,650+ internships posted

employers visited campus to recruit and network

career coaches embedded in

individual career coaching sessions

1,492 and presentations

The hands-on experience allowed me to grow and develop a genuine interest in HR operations and systems. The internship gave me clarity. I now feel confident that my career path aligns.



Ashlyn, UNT '25 **Human Resource Management**

Leaders

Step Up



students stepped up to mentor 785 peers for the **ACCESS Mentoring** program.

1,678

tours were given by Housing Ambassadors to 4,084 prospective students and parents, separate from orientation and preview days.



student leaders coordinated 133 student volunteers to host 160 UPC events attended by 37,600 UNT students.



increase in National Society for Leadership and Success membership. UNT NSLS won runner up advisor of the year and five NSLS students were awarded national scholarships.



11

students interned in Washington, D.C. as part of the **North Texas** in **DC** program. Three students interned in Austin during the legislative session.



The **Greek Leaders Retreat** set the tone for a year of collaboration and impact across UNT's 38 chapters.



NT40's Year of Celebration brought together current members and NT40 alumni for a networking mixer.



IMPACT Boards volunteered more than 5,572 hours of service to their communities and hosted 38 signature programs.

AREAS OF FOCUS

Leadership

Leadership development bridges the gap between classroom learning and real-world impact. From student government to peer mentoring, these programs offer students the opportunity to build confidence, sharpen communication skills and learn how to lead with empathy and integrity.

Whether leading a student organization, coordinating campus events, or collaborating on service projects, UNT students are gaining the real-world skills that employers seek most.

To measure this growth, UNT participates in Project CEO (Co–Curricular Experience Outcomes), a national initiative that evaluates how students perceive their development of career–readiness skills through campus involvement. The results speak volumes. Students who take leadership roles consistently report stronger competencies across key career–readiness areas. In seven out of 12 key career–readiness categories, students identified co–curricular involvement as a driving force behind their skill development. These areas include problem solving, verbal communication, influencing others, leadership, professionalism and teamwork, and intercultural competence, all essential for success in today's workforce.

Even more compelling, year–over–year comparisons show that UNT's engaged students outperform both national benchmarks and their unaffiliated peers in critical areas including career management, problem solving and workflow management.

These results underscore the true impact of student involvement. When students lead, collaborate and innovate outside the classroom, they're not just building resumes, they're building futures.

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Being part of FSL has taught me adaptive leadership. I've learned how to balance tradition with innovation, how to advocate for others, and how to lead from both the front and behind the scenes.

Rayna, UNT '26



AREAS OF FOCUS

Wellness

From the moment students step onto campus, they are invited into a community that prioritizes their wellbeing, building a multi–dimensional support system focused on their success.

The Office of Disability Access launched ODA Circle of Support–Parent Edition, a program designed specifically for parents, guardians and supporters of students with disabilities.

Introducing families into the UNT community, ODA Circle of Support covers all the essential topics families need to know, from accessing accommodations and navigating university resources to engagement activities and student organizations.

"We designed these sessions to help ease the transition to college life," says Jessica Stone, director of the Office of Disability Access. "So parents, guardians and caretakers can connect with a supportive community dedicated to helping students succeed from day one."



"

We collaborate on strategies that support their student's academic success, personal growth and increasing independence throughout their UNT journey. These conversations are designed to empower families as partners in their student's development.

Jessica Stone, Director, Office of Disability Access



97% of **Counseling and Testing Services** clients would recommend the Counseling Clinic to others. Students served through individual therapy increased by 40%.



UNT Food Pantry presented by Kroger celebrated 10 years. In the past year, more than 4,000 students used the food pantry over 20,715 total visits.



UNT sports clubs excelled with 157 students competing at regional and national levels. E–sports teams facilitated 234 matches with other universities.



The **Wellness Promotion** team hosted events and tabled across campus resulting in 13,000 student touchpoints through 191 outreach programs.



The **Community Garden** expanded behind Crumley Hall. Over 250 gardeners and volunteers grew fresh vegetables and participated in community building.



The Student Health and Wellness Center had more than 11,000 visits. 97% of students said the care they received helped them stay in school.





95%

The **Emerald Eagle Scholars** program had a 95% retention rate, 94% for new Emerald Eagle Scholars. As a result of its success, the program expanded in Fall 2025.

93%

Students who attended six **ACCESS Mentoring meetings** had a 93% retention rate. The more engaged, the higher the retention rate.



Housing and Residence Life had over 27,000 student engagements, including community circles, student success meetings and intentional conversations. 86% participated in fall; over half in spring.



Services made 3.633 connections with student veterans or dependents through programs and services, including personalized tours, career fairs and events.



5,200

Over 5,200 students connected with the First Generation Success Center through oneon-one meetings and programs. Those students who engaged had a higher average GPA and retention rate, 12 percentage points higher for first-time-incollege students.



orientation

sessions

orientation sessions

The University of North Texas has a resource for every need and every person. It truly wants students to succeed, not just academically, but also socially and personally. Knowing that kind of support is behind you makes all the difference.



Madison Orientation Leader **UNT '27**



sessions

orientation sessions

/ hy is orientation so important to the success of

from the first moment students step onto campus.

their first visit and experience. Between freshman and

transfers, over 10,500 students attended Orientation

sessions this summer. Close to 96% of students who

attended Freshman Orientation enrolled, with 93%

of transfers enrolling as well. Leading the charge is

UNT's orientation team. With every engagement,

these student ambassadors set the tone for what

it means to be part of the Mean Green community.

a UNT student? Because engagement begins

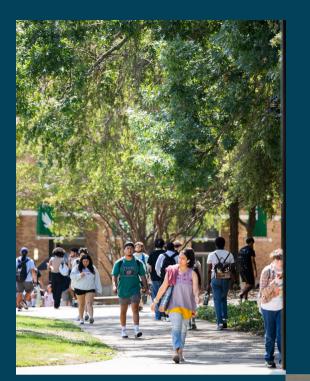
STUDENT AFFAIRS

Giving

Alumna **Dustee Jenkins '01** made a powerful return to her UNT roots, stepping back into the journalism classrooms where her journey began. Now serving as chief public affairs officer at Spotify, Jenkins spent the day connecting with students through classroom visits, media interviews, and a keynote conversation that brought her story full circle. Her message was clear and compelling—success is built on hard work, initiative and authenticity. From sharing behind—the—scenes insights into global media campaigns to encouraging students to seize every opportunity, Jenkins offered an inspiring look into the world of public affairs and leadership.

Her visit was about reflection; and also, reinvestment. Shortly after her time on campus, she made a \$25,000 gift to establish the **Emerging Leaders Program**, a nine–month cohort designed to cultivate leadership skills in UNT's undergraduate students. Jenkins' commitment to UNT exemplifies the lasting impact alumni can have on shaping the future of their university.





\$1,038,969

TOTAL FUNDS RAISED

TNMP Impacts First Gen

The First Generation Success Center received a \$10,000 Power Grant from Texas New Mexico Power (TNMP), supporting many resources and programming for UNT's first–generation college students. The grant will be used to expand meal plan and housing assistance programs and to develop enrichment opportunities that enhance extracurricular and co–curricular learning.

Because of the Student Success Fund, I stayed enrolled, kept my job, and avoided further financial hardship. I am truly grateful to everyone who contributes to this fund—it changes lives in real, immediate ways.

- Parrish, UNT '27





Planned Gift Supports Vets

Alumna **Patricia Spencer '09** has made the Division's first ever planned gift commitment, a bequest dedicated to supporting the wellness of UNT's **student veterans**.

Spencer's gift will directly benefit student veterans who are beginning or continuing their health and fitness journey at the Pohl Recreational Center.

STUDENT AFFAIRS

Gives Back



\$34,000 was donated to DSA programs during UNT's Day of Giving, almost doubling last year's gifts.

\$6,700 was raised by DSA staff members through a faculty and staff campaign, giving back to UNT.



\$48,292 distributed through Student Affairs Student Success Fund to support students with unexpected expenses.



\$16,511 distributed through the Housing and Dining Award to students otherwise unable to afford UNT.



\$4,125 in Non-Traditional/ Graduate/Single Parent **Book Stipends** was awarded to 15 commuter students.



\$44,500 distributed in Raupe Travel Grants by the Student Government Association.



\$9,100 awarded by Student Veteran Services for student veterans and dependent emergencies.



\$2,600 awarded through the **Student Affairs Endowed Completion** Fund for those at risk of not completing the final semester.



The Big Event engaged 700 students, staff, faculty and alumni in 2,800 hours of service to Denton County and greater DFW areas.



558 students rented professional attire for interviews and networking through **Diamond Eagle Clothing Closet.**



There were 10,892 student jobs on campus managed through the Career Center. 3,114 were Student Affairs employees.



Make a Difference Day included 400 students, faculty and staff members in 1,620 hours of service to the Denton County area.



Alternative Service Breaks served 260 individuals and families facing food and housing insecurity in Dallas Fort Worth area.



New **Emerald Eagle Scholars** completed 346 community service hours balancing academics with giving back to the community.



Division of Student Affairs

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