

TRIO STUDENT SUPPORT SERVICES

IMPACT STATEMENT

Motivating students toward postsecondary education success.

INPUTS

Evidenced-based research
 Funding
 Staff
 Technology applications and software
 UNT collaborations

ACTIVITIES

Academic coaching
 Admissions and financial aid
 Community service
 Graduate school exploration
 Leadership
 Mentoring
 Study abroad
 Tutoring

OUTPUTS

Cost per student participant
 Count and type of services provided
 GPA tracking
 Graduation rates
 Number of students employed
 Number of students entering graduate or professional schools
 Program attendance, retention, completion and satisfaction
 Time spent for student interventions

OUTCOMES

FOUNDATIONAL

Increase communication and decision-making skills
 Increased knowledge of how to be present and prepared during programs
 Increased self-esteem, validation and perseverance
 Knowledge increase in GPA, graduate school and financial wellness
 Knowledge of the value of higher education
 Voluntarily participate in further education or career development

INTERMEDIATE

Enhance leadership and citizenship skills
 Maintain relationships with people who can help one professionally
 Make decisions using sound, inclusive reasoning and judgement
 Prioritize and complete tasks to accomplish organizational goals
 Be accountable for individual and team responsibilities and deliverables
 Employ personal strengths, knowledge and talents
 Develop career plans and goals
 Build strong, positive personal and professional working relationships

ADVANCED

Collaborate with others to achieve common goals
 Demonstrate dependability
 Leverage relationships with people who can help one professionally
 Maximize academic performance
 Motivate others by encouraging them and by building mutual trust
 Professionally advocate for oneself and others
 Show a high level of dedication in completing tasks
 Solve problems using sound, inclusive reasoning and judgement

WELLNESS WHEEL

- ✓ Emotional Wellness
- ✓ Environmental Wellness
- ✓ Financial Wellness
- ✓ Occupational Wellness
- ✓ Social Wellness

MARKETABLE SKILLS

- ✓ Career and Self-Development
- ✓ Critical Thinking
- ✓ Communication
- ✓ Leadership
- ✓ Professionalism
- ✓ Teamwork

THEORETICAL FRAMEWORK

Tinto's Theory of Early Student Departure; U.S. Department of Education Guidance



THE LOGIC MODEL

A ROADMAP FOR IMPACT



WHAT IS A LOGIC MODEL?

A logic model is a planning and evaluation tool that visualizes data and tracks program evaluation plans. Logic models show linear connections between program activities and their intended student learning outcomes.

COMPONENTS

Inputs are the resources that go into a program or intervention—**what we invest**.

Activities are events undertaken by the program or partners to produce desired outcomes—**what we do**.

Outputs are the direct, tangible results of activities—**what we get**.

Outcomes are the desired results of the program—**what we achieve**. They are categorized as Foundational, Intermediate and Advanced based on the level, intensity and/or skill achievement needed to master the learning outcome.

DIVISION-WIDE THEORETICAL FRAMEWORKS

Each department within the Division of Student Affairs utilizes the following values and frameworks when teaching and measuring student learning outcomes.

UNT SYSTEM VALUES



Courageous Integrity



Be Curious



We Care



Better Together



Show Your Fire



To learn more, scan the QR code or visit untsystem.edu/about-us/values.

NACE CAREER COMPETENCIES/MARKETABLE SKILLS

The National Association of Colleges and Employers created a list of eight marketable skills employers want to see if new employees. The eight career competencies they created are:

Career and Self-Development

Critical Thinking

Communication

Diversity and Inclusion

Leadership

Professionalism

Teamwork

Technology

UNT WELLNESS WHEEL



Focusing on the physical, social and mental wellbeing of our university community is a top priority. Now, more than ever, it is important to take time to care for yourselves and each other.



To learn more, scan the QR code or visit wellness.unt.edu.