Sexual Misconduct Process Flow Chart

Report made to Equal Opportunity/ DOS (Title IX & Deputy Coordinators notified)

Complainant requests anonymity or that UNT not pursue the complaint.

Title IX Coordinator assesses need for and implements interim/ remedial actions. Any concerns for retaliation are relayed to the Title IX Coordinator.

Title IX Coordinator reviews allegations and meets with Complainant.

Allegations meet policy criteria.

Complainant signs Formal Complaint.

Allegations do not meet policy criteria.

Formal complaint dismissed for informal resolution.

Allegations are investigated under another UNT policy or are otherwise resolved/dismissed.

Request not granted.

Request granted.

PROCESS ENDS

Respondent and Complainant are notified of Formal Complaint in writing. Investigation begins, information/evidence is collected, and witnesses interviewed if necessary.

(Complainant and Respondent updated regularly)

Investigator is informed (in writing) of the name of both the Respondent’s and Complainant’s Advisor.

Investigator meets with Respondent and Complainant separately to allow for response to the Investigation Report.

Live hearing takes place. Hearing Panel makes decision of responsibility.

Findings

No Findings

Either party can appeal decision to VPED

Case referred to DOS, Human Resources or Provost for sanctions under respective policy if findings are upheld

Review of appeal for findings/sanctions by Appellate Officer, if applicable.

Sanctions Upheld

Sanctions Modified

PROCESS ENDS

Sanctions Upheld

Sanctions Modified

PROCESS ENDS

Informal resolution pursued in lieu of hearing

This flowchart is intended to provide a summary overview of the process. For complete steps and guidelines please refer to UNT Policy 16.005.