

# Division of Student Affairs

# Strategic Goals and Learning Outcomes

## 2016-2019

### Strategic Goal 1

Enhance student co-curricular experiences so it reflects and embraces a diverse and inclusive campus that supports each stage of the student experience, and cultivates a sense of belonging.

#### Student Learning Outcomes

- Develop strong personal identities in order to succeed as members of inclusive communities.
- Engage in activities which expand understanding of culture and its influences.
- Develop a sense of belonging and pride at UNT.
- Engage the UNT community in issues that matter to them.
- Develop strong personal identities in order to succeed as leaders and members of inclusive communities.

#### Administrative Outcomes

- Provide programs & services, in partnership with academic & community colleagues when possible, to educate students on issues which represent a diversity of thought, identities, & perspectives.
- Promote a positive campus climate by collaborating with other university and community organizations to host programs and events which foster a positive, diverse atmosphere and sense of belonging.
- Promote UNT pride and traditions.

### Strategic Goal 2

Provide co-curricular experiences which prepare responsible, global leaders, and citizens of the world through engagement, outreach, and service.

#### Student Learning Outcomes

- Develop an individualized definition of citizenship.
- Identify three core personal values.

- Explore and evaluate personal values.

#### Administrative Outcomes

- Enhance the number of community engagement, outreach, and service related initiatives.
- Evaluate current strategies utilized for outreach to gauge and improve upon their effectiveness.
- Collaborate across the institution and in the community to expand current engagement, outreach, and service opportunities.

### Strategic Goal 3

Sustain and explore new relationships and collaborative efforts that advance the mission of UNT.

#### Student Learning Outcomes

- Exhibit connection and application of knowledge developed across classroom, co-curricular, residential, and other learning environments.
- Practice self-efficacy; understanding one's own abilities in contributing to a group.
- Develop problem solving skills.
- Develop team building skills.

#### Administrative Outcomes

- Collaborate across the institution and in the community to expand current engagement, outreach, and service opportunities.

### Strategic Goal 4

Provide opportunities for personal and professional development through activities which promote team building, communication, critical thinking, leadership development, and career readiness.

#### Student Learning Outcomes

- Understand group dynamics and work effectively in teams.
- Effectively present information verbally or in writing.

- Critically evaluate, analyze, and interpret information to solve problems and make decisions.
- Develop a range of leadership skills and abilities such as effectively leading change, resolving conflicts, collaborating with and motivating others.
- Distinguish ways to adjust one's leadership style appropriate to the situation.
- Display the critical thinking skills and abilities to lead others toward common goals.

## Administrative Outcomes

- Expand high impact practices (HIPS) to allow students to apply learning to real life, to make connections, reflect and integrate learning.
- Increase student leadership development efforts.
- Sustain and support programs and partnerships which aide in the success of Career Connect

## Strategic Goal 5

Achieve UNT's strategic goals by being good stewards of human, technological, physical, financial, and other resources.

### Student Learning Outcomes

- Discuss principles of sustainability.
- Advocate for sustainability practices in a variety of settings.
- Demonstrate a commitment to sustainable practices.
- Carrying out responsibilities accurately, organizing work and duties in a professional, conscientious, and timely manner.

### Administrative Outcomes

- Recruit, retain, develop, and advance high quality staff to advance the University's mission and more effectively serve the needs of students.
- Strengthen administrative accountability, innovation, creativity, openness, transparency, and collaboration to advance the UNT mission.
- Engage key constituencies in decision making, governance, and strategic planning
- Build an adaptive and sustainable organization that maximizes effectiveness and provides careful stewardship of resources
- Continue to invest in infrastructure which supports student learning, innovation, access, and success

- Invest in communication, marketing, and technological tools which advance collaboration, leadership development, and progressive innovation

## Strategic Goal 6

Develop, implement, and monitor a comprehensive plan of assessment and continued quality improvement.

### Student Learning Outcomes

- Make informed decisions based on assessment practices.

### Administrative Outcomes

- Develop a comprehensive plan of assessment.
- Utilize strategic plans, valid and reliable data, and evaluation indicators to align investments of DSA resources with division and institutional priorities
- Develop a system for data collection, assessment, entry and outcome synthesis

## Strategic Goal 7

Provide support and guidance for the personal resilience and wellness of UNT campus constituents.

### Student Learning Outcomes

- Identify and use resources available for achieving and sustaining physical, emotional, and spiritual health.
- Demonstrate personal responsibility by taking actions to improve their health, and the health of others.

### Administrative Outcomes

- Develop a flexible wellness model for the delivery of high quality programs and services that integrate advances in the health, safety, advocacy and counseling fields and effectively serve the needs of a multicultural, diverse campus community.
- Establish a campus culture that prioritizes health and wellbeing by using collaborative and community based strategies.
- Expand primary prevention efforts through outreach programs and individual services in our current health areas and into new wellness areas.