Here are answers to the questions we were not able to get to during our September Kickoff Breakfast.

**Q. Do you think staff will be able to be compensated through merits or cost of living increases this next year to honor the hard work they have done, even though we have been experiencing budget difficulties?**

A. We want very much to recognize the efforts of our staff during the pandemic. Once we better understand the full landscape of our budget situation, we will know what might be possible.

**Q. If athletics can "meet" because they have a national governing board that provides guidelines on health and safety, and they are partially funded by Student Service Fee; what is stopping student orgs that also have national governing boards that provide some sort of funding from being able to meet; is this not considered a double standard?**

A. We want very much for our students to meet and be engaged, but it needs to happen safely and in a way that does not jeopardize their ability to attend class. The University’s COVID working groups are considering all possible paths to provide for student meetings and gatherings. As for Athletics, it is not just that they have a governing board, also UNT has a commitment to participate in the C-USA and abide by their rulings. All of Athletics is required to participate in testing 2-3 times each week which they must fund. In comparison, we don’t have the funding to provide similar testing for our over 400 student organizations and their members. Athletics does not receive Student Service Fees but instead are funded by the Athletic Fee and other revenue-generating functions like tickets and concessions, in addition to fundraising.

**Q. Where can we get a green Texas flag lapel pin like Dr. With has?**

A. Dr. With received the lapel pin after donating to the Mean Green Club, which supports UNT Athletics.

**Q. Will we be still offering contact tracing and testing when student's classes go all on-line (Thanksgiving)?**

A. Contact tracing will continue until a vaccine is widespread.
Q. Why kind of repercussions are you putting into place for student orgs who are violating UNT policy and meeting in person?

A. Please know that when something is brought to our attention, we look into each one, taking into consideration both university policies or directives, which may include our free speech policy. If we find a COVID-related directive has been violated, an organization may receive an initial warning or may automatically be sent through the disciplinary process, depending on the severity of the situation.

Q. Who do we email if our question wasn't addressed or approved by moderator to show up on featured?

A. If your question was not addressed during the meeting or above, please email Student.Affairs@unt.edu and we will get you an answer.