F2019-R8 Pronoun-Inclusive Identification Materials at McConnell Hall - Texas Academy of Mathematics and Science

WHEREAS, the University of North Texas Policy Statement on Diversity states that the university is committed to maintaining an open, welcoming atmosphere that attracts qualified students, non-discriminatory of gender identity;

WHEREAS, non-inclusive school environments have been proven to put transgender, gender-non-conforming, and gender-expansive youth at a greater risk for negative mental health outcomes and reduced academic success,

WHEREAS, the University of North Texas Department of Institutional Equity and Diversity has previously encouraged the University of North Texas Housing faculty and administration to incorporate pronoun identification on business cards, name tags, email signatures, and within conversations in order to promote the inclusivity of all gender identities,

WHEREAS, McConnell Hall, the residence hall for the Texas Academy of Mathematics and Science program, is the only residence hall in which no pronoun-inclusive identification is outwardly displayed,

WHEREAS, McConnell Hall is a University of North Texas residence hall and is held to the same precedents established by the University of North Texas Housing as all other residence halls.

LET IT BE RESOLVED THAT, UNT SGA urges the Texas Academy of Mathematics and Science student life administration to promote pronoun awareness and foster an inclusive environment for transgender, gender-expansive, and gender-nonconforming TAMS students by doing the following:

1. Distribute the existing educational materials provided by the University of North Texas Department of Institutional Equity and Diversity to all McConnell Hall faculty.

2. Notify all McConnell Hall faculty that they are encouraged and are hereby recommended to include their pronouns on their official identification (business cards, name tags, email signatures, etc.).

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1 [http://www.nasponline.org/x26835.xml](http://www.nasponline.org/x26835.xml)

2 [https://edo.unt.edu/pronouns](https://edo.unt.edu/pronouns)
3. Facilitate the transition to pronoun-inclusive identification by the start of the Spring semester of 2020.
4. Provide Diversity and Inclusivity training to all members of the TAMS community, including faculty and staff, as provided by the UNT Pride Alliance.

LET IT BE FURTHER RESOLVED THAT, a copy of this resolution be sent to Texas Academy of Math and Science student life administration:
1. Russel Stukel, TAMS Assistant Dean for Student Life
2. Benjamin Warren, TAMS Assistant Director of Student Life
3. Kristina Allen, TAMS Student Services Coordinator
4. Lauren Edgar, McConnell Hall Director
5. Crystal Romero, McConnell Hall Director

Respectfully Submitted,
Senator Reese Jacobs Neal
Texas Academy of Mathematics and Science

Senator Angie Whistler
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Texas Academy of Mathematics and Science Student

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Taylor Vu
Texas Academy of Mathematics and Science Student

Anna Evans
Texas Academy of Mathematics and Science Student

Bryan Ge
Texas Academy of Mathematics and Science Student

In Witness thereof, I hereby certify the Student Senate of the University of North Texas Student Government Association has approved this document and is referred to the office of the President.

[Signature]
Speaker of the Senate

[Signature]
Date

Presidential Action: