S2019-R6 – Faculty Diversification Proposal

WHEREAS, The University of North Texas is comprised of a diversified student body, embodying not only a variety of cultures and backgrounds but ideologies and passions.

WHEREAS, The University of North Texas continually prides itself on the racial diversity and inclusion that is present not only within the student body but within the institution as a whole.

WHEREAS, In the fall of 2017, the University of North Texas had 1,114 filled faculty positions. Of these positions, 65.4% were White, 5.3% were African American, 6.1% were Hispanic, 11.6% were Asian, 0.7% were American Indian, and 10.9% were individuals who identified themselves as other, Hawaiian, Pacific Islander, or Non-Resident Alien.

WHEREAS, In the fall of 2017, the University of North Texas had 38,081 enrolled students. Of these enrolled students “47.16% were White, 14.25% were African American, 23.05% were Hispanic, and 7.17% were Asian, 1.5% American Indian, 6.08% were Non-Resident Alien, and 0.38% were students who identified themselves as other, Hawaiian, or Pacific Islander.”

WHEREAS, A more racially diverse faculty will enhance our UNT campus community

LET IT BE RESOLVED THAT, The University of North Texas widely expands the versatility and racial diversity of their staff on all levels of administration, particularly as it relates to professors throughout all specific colleges.

LET IT BE RESOLVED THAT, We highly and strongly implore and encourage UNT to be actively purposeful and intentional in this pursuit and may that commitment be reflected within Faculty Finders committees, Academic affairs committee and any other entities contributing to the discovery and hiring of potential UNT faculty members.

LET IT BE FURTHER RESOLVED, That the Student Government Association urges UNT to cease using the term “non-resident alien”

LET IT BE FURTHER RESOLVED, That a copy of this resolution be submitted to the Provost of the University, well as the Deans of each specific college.
Respectfully Submitted,

Senator Kennedy Montgomery  
College of Liberal Arts and Social Sciences

Senator Derek Foshee  
Mayborn School of Journalism

Senator Khalil Anthony  
College of Science

Senator Dalton Dickson  
College of Liberal Arts & Design

Senator Danielle Colvin  
College of Liberal Arts & Social Sciences

Senator Alex Lockhart  
College of Liberal Arts & Social Sciences

Senator Cecilia Daniels  
College of Visual Arts & Design

Senator Kiasi Young  
College of Visual Arts & Design

Senator Brianna Sattaur  
College of Health & Public Service

Senator Sam Weber  
College of Business

Senator Victory Nwabufo  
College of Education

Senator Kwanna Henderson  
College of Health & Public Service

Senator Daniel Ojo  
College of Liberal Arts & Social Sciences

Senator Shane Warren  
College of Liberal Arts & Social Sciences

Senator Asia Youngs-Bailey  
College of Visual Arts & Design

Senator Loke Lovett  
College of Music

Senator Welton King  
College of Business

In Witness thereof, I hereby certify the Student Senate of the University of North Texas Student Government Association has approved this document and is referred to the office of the President.

[Signature]  
Speaker of the Senate

[Signature]  
President of the Student Government Association

[Signature]  
Vice President of Student Affairs

Date  
4-26-2019

Date  
4/29/2019